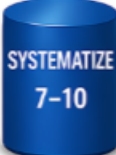
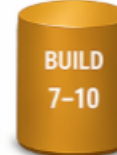


WE FILL 10 OF THE 12 KOLBE STRENGTHS

Our team covers 10 of the 12 Kolbe Strengths—bringing balance, clarity, and results.

	FACT FINDER	FOLLOW THRU	QUICK START	IMPLEMENTOR
COUNTERACT (1-3)	 SIMPLIFY 1-3 ✓ Tamara	 ADAPT 1-3 ✓ Dana	 STABILIZE 1-3 ✓ Brigitte	 ENVISION 1-3 ✓ Dana
REACT (4-6)	 EXPLAIN 4-6 ✓ Brigitte	 MAINTAIN 4-6 ✓ Tamara	 MODIFY 4-6 Not Covered	 RESTORE 4-6 ✓ Brigitte ✓ Tamara
INITIATE ACTION (7-10)	 SPECIFY 7-10 ✓ Dana	 SYSTEMATIZE 7-10 ✓ Brigitte	 INNOVATE 7-10 ✓ Dana ✓ Tamara	 BUILD 7-10 Not Covered



BRIGITTE THEWES
6-7-3-5

- Explain 4-6
- Systematize 7-10
- Stabilize 1-3
- Restore 4-6



DANA BESBRIS
7-3-8-2

- Specify 7-10
- Adapt 1-3
- Innovate 7-10
- Envision 1-3



TAMARA LORING
3-5-8-4

- Simplify 1-3
- Maintain 4-6
- Innovate 7-10
- Restore 4-6

10

OF 12 STRENGTHS
COVERED



BALANCED STRENGTHS. BETTER TOGETHER.

Different instincts. Shared purpose.

Ideas. Systems. Innovation. Execution. *That's our edge.*

A diverse mix of instincts creates healthy debate, fewer blind spots, clearer ownership, and exceptional results.

When all four Action Modes are represented, teams don't just work harder—they work naturally.